

Case Manager

Location: Emergency Shelter

Reports To: Shelter Director

The Women's and Children's Crisis Shelter, Inc. (WCCS) is seeking a full-time bilingual (English/Spanish preferred) Case Manager to promote safety and empowerment of victims of domestic violence by providing individual case management along with crisis intervention and supportive services.

Responsibilities

- Assures development of short-term Case Management Plan(s) for all adult shelter clients;
- Provides direct crisis intervention to clients;
- Able to effectively safety plan with survivors of domestic violence, including shelter clients, and over the phone;
- Facilitates support groups for clients;
- Files child abuse referrals when necessary;
- Transports clients as needed;
- Provides child-care during support group classes, counseling sessions or as needed;
- Develop ongoing referral relationships with health, legal and social service system;
- Assures rights of clients are adhered to within shelter policies and guidelines;
- Supervises Family Support Worker(s) and Family Advocate(s);
- Performs annual job performance reviews of staff under supervision;
- Notifies supervisor of urgent program needs, client non-compliance, emergency situation, and program progress;
- Maintains a written record of operations in a timely manner through client log, client files and client service activity sheets;
- Attends staff meetings and in-service trainings as needed; and
- Performs additional duties as requested by supervisor.

- Must have great understanding of confidentiality and ethical conduct, have good writing skills, and be a self starter as well as a team player.

Required Qualifications

- BA/BS from accredited college or some college and equivalent experience;
- Minimum 1 year experience having worked with survivors of domestic violence and/or child abuse;
- Minimum 1 year case management experience and supervisory experience;
- State of California forty-hour Domestic Violence Training Certificate preferred;
- Bilingual English/Spanish preferred;

- Cultural sensitivity;
- First Aid/CPR Training Certificate;
- Knowledge of family structure and community dynamics of population served;
- Ability to accept diverse personal and cultural behaviors;
- Must exhibit flexibility, mature judgment, confidence and competence;
- Good writing and communication skills;
- Must have current California Driver's License, good driving record and current automobile insurance.

Hours: Full-time with work schedule depending on the needs of the shelter. Usually the schedule is a Sunday-Thursday or Tuesday-Saturday day shift.

Salary Range: \$38,000-\$40,000 DOE. Non-exempt position.

To Apply: Please submit a cover letter and resume to: tinda@dvshelter.org

Closing Date: This position will remain open until filled.

****No phone calls, please****

Women's and Children's Crisis Shelter
13203 Hadley Street, Suite 103
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(562) 945-3937 - Phone
(562) 945-1037 - Fax
www.wccshope.org

"Women's and Children's Crisis Shelter is committed to provide safety, shelter and hope to victims of domestic violence."

WCCS is an equal opportunity employer. All employees and applicants are evaluated by WCCS on the basis of their qualifications, consistent with applicable state and federal laws, without regard to race, color, age, religion, sex (including pregnancy, childbirth or related medical conditions), national origin or ancestry, marital status, sexual orientation, physical or mental disability, medical condition (including cancer-related or HIV/AIDS conditions), gender, genetic characteristics or any other consideration made unlawful by federal, state or local laws.